



ECSB Career Mentoring Programme



European Council for Small Business and Entrepreneurship



ABOUT

In the ECSB Career Mentoring Programme, we help researchers navigate their career challenges by having experienced researchers and professors advise you on your personal career development for six months. A mentor supports you by listening to you, discussing your personal goals with you, providing encouragement, information and contacts. Mentoring can assist you with assessing your experiences and achievements and considering your future options and choices.



TO WHOM?

Early career researchers who have finalized their doctoral studies (preferably) within 8 years prior to the application deadline or are in the process of finalising in the year of application. Typical early career topics for the mentoring include, for example, general career options, designing your publication strategy beyond the doctoral thesis, achieving research-teaching balance, building research networks.

Mid-career researchers who i) have finalized their doctoral studies 8 years or more prior to the application deadline and ii) have been employed in an academic institution for more than 6 years. Typical mid-career topics for the mentoring include, for example, moving up the career ladder and leadership in academia and/or of research institutions, challenges in working with doctoral students and junior faculty, identifying and securing grants and external funding.

In order to be eligible, you also need to be an ECSB member.

WHY?

"I found the mentoring to be extraordinarily beneficial. I was so grateful to have a fantastic mentor who was always available for advice and suggestions and had a vast knowledge of the academic environment. She was incredibly helpful, and her guidance gave me the confidence to face the next challenges in my career."

- Mentee 2023

"Acting as a mentor for the ECSB mentoring programme is a wonderful opportunity to get to know and support colleagues in our field. It is a supportive and engaging process underpinned by mutual respect and learning. The process unveils collaborative opportunities, new research themes and approaches as well as expanding and deepening our network of wonderful researchers in entrepreneurship."

- Mentor 2023

APPLICATION

Apply at ecsbs.org/mentoring/. State your interests and expectations of the mentoring process and add a CV.

DEADLINE

30 November 2025

SCHEDULE

The mentoring will start in January (or on a date as agreed individually between mentee and mentor) and officially run for six months.

WEBSITE

ecsbs.org/mentoring/

QUESTIONS?

Send an email to

Steffen Korsgaard (stko@sam.sdu.dk) for queries related to the early career mentoring.

Silke Tegtmeier (tegtmeier@iti.sdu.dk) for queries related to the mid-career mentoring.