

Code of Ethics for the ECSB Board

1 Background

The purpose of ECSB is stipulated in the Bye-laws of the association “to advance the understanding of entrepreneurship and small business issues as well as the creation of new entrepreneurship and small business knowledge in research, education, and practical business policy.”

2 Management of the ECSB

The Association is managed by a Board of Directors consisting of the President, President Elect, Past President, and from four (4) to eight (8) other members. The selection of the President and the Board members follows the ECSB’s Bye-laws (Point 6 and 7). As ECSB is an association registered in Finland, the ECSB and its management are legally bound by the association laws and acts in Finland.

This paper is to set principles and guidelines for ethical conduct expected from the ECSB board.

3 Integrity

ECSB board members act trustworthy inspiring confidence that they are acting in the ECSB’s best interest. They do not make false, misleading, or fraudulent statements on behalf of ECSB.

ECSB board members understand that they have been elected to represent all ECSB members and the board position cannot be used for personal gain (either individually or for their employer organization).

ECSB board members contribute to the community by devoting part of their time for little or no compensation or personal advantage.

4 Respect for diversity

ECSB board members are committed to inclusion of and respecting of all ECSB members irrespective of age, gender, race, socioeconomic status/origins, ethnicity, national origin, religion, sexual orientation, gender identity, disability, health conditions, political affiliation, marital or parental status, or any other applicable basis.

ECSB board members are committed to maintaining balanced processes in the decision-making and selection processes (awards, committee members, conference hosts).

5 Conflict of interest

ECSB board members carefully assess their potential for bias when making decisions. ECSB board members disclose information on personal and professional interests and relationships that are an actual or potential source of conflict of interest and refrain taking on roles in which their personal or professional interests and relationships may compromise their objectivity or competence.

6 Confidentiality

ECSB board members maintain the integrity of confidential deliberations, activities, or roles, including, where applicable, those of committees, review panels, or advisory groups.

ECSB board members take care in maintaining confidentiality and control over sensitive material and data.