



ECSB Career Mentoring Programme

In the ECSB Career Mentoring Programme, we help researchers navigate their career challenges by having experienced researchers and professors advise you on your personal career development for six months. A mentor supports you by listening to you, discussing your personal goals with you, providing encouragement, information and contacts. Mentoring can assist you with assessing your experiences and achievements and considering your future options and choices.

Who can apply?

Early career researchers who have finalized their doctoral studies (preferably) within 8 years prior to the application deadline or are in the process of finalising in the year of application. Typical early career topics for the mentoring include, for example, general career options, designing your publication strategy beyond the doctoral thesis, achieving research-teaching balance, building research networks.

Mid-career researchers who i) have finalized their doctoral studies 9 years or more prior to the application deadline and ii) have been employed in an academic institution for more than 6 years. Typical mid-career topics for the mentoring include, for example, moving up the career ladder and leadership in academia and/or of research institutions, challenges in working with doctoral students and junior faculty, identifying and securing grants and external funding.

In order to be eligible, you also need to be an ECSB member.

"I'm very grateful for being accepted to this program. My mentor made an absolutely fantastic job in helping me outline goals for the next stage of my career and a detailed plan how to achieve those goals. His advice was very helpful and concrete. Our conversations were a great source of inspiration for me. I didn't know it was possible to accomplish so much within six months." – Mentee 2017

"People ask why do I give my time to Mentoring. The answer is very simple - it is because I receive so much in return for my contribution. I receive satisfaction in helping people at different stages of their career, I receive knowledge in terms of their research activity, I receive new network contacts that are beneficial to my work and I receive opportunities for collaboration. Given that I receive more than I give, why would I not do it?" – Mentor 2017

Application:

You can apply at the ECSB webpage:

<https://ecsbs.org/ecsbs-home/ecsbs-mentoring/>. State your interests and expectations of the mentoring process and add a short CV. In addition, send a copy of your CV to ECSB Secretariat (info@ecsbs.org).

Deadline for applications: November 30th, 2021

Schedule: The mentoring will start in January (or on a date as agreed individually between mentee and mentor) and officially run for six months.

Questions? Send an email to Steffen Korsgaard (stko@sam.sdu.dk) for queries related to the early career mentoring and to Friederike Welter (welter@uni-siegen.de) for queries related to the mid-career mentoring.